

Deals competently with real-life situations that involve upgrading his/her job search

Instructions:

- For each criterion, circle the statement that corresponds to the adult learner’s performance level.
- Enter the mark that corresponds to the circled statement in the “Mark” column. Only the mark indicated in the rubric for a given level can be allotted.
- Check Pass in the “Result” column if the adult learner has obtained the pass mark for the criterion concerned. Otherwise, check Fail.
- Check Pass in the “Final result” section at the bottom of the table if the adult learner has obtained a pass mark for all the criteria. Otherwise, check Fail.

Rating scale Evaluation criteria	Excellent	Very good	Good	Weak	Very weak	Mark	Result
1. Draws up a realistic job search development plan	Presents a plan that is based on his/her development needs and is very feasible, meaningful and detailed.	Presents a plan that is based on his/her development needs and is somewhat feasible, meaningful and detailed.	Presents a plan that is based on his/her development needs and is somewhat feasible and meaningful, and is brief.	Presents a development plan that is not very feasible or meaningful.	Has significant difficulty drawing up a job search development plan.	_____ Mark ¹ Pass mark: ² 30/50	<input type="checkbox"/> Pass <input type="checkbox"/> Fail
	50	40	30	20	10		
2. Methodically implements a job search plan	Fulfills all the conditions for successfully completing activities in his/her development plan.	Fulfills most of the conditions for successfully completing activities in his/her development plan.	Fulfills the essential conditions for successfully completing activities in his/her development plan.	Fulfills some of the conditions for successfully completing activities in his/her development plan.	Has significant difficulty completing activities in his/her development plan.	_____ Mark Pass mark: 30/50	<input type="checkbox"/> Pass <input type="checkbox"/> Fail
	50	40	30	20	10		
Final result	Pass <input type="checkbox"/> Fail <input type="checkbox"/>						

1. Assign a mark of 0 when the adult learner’s performance does not correspond to any of the statements in the rubric.
2. The pass mark for each evaluation criterion is 60%, which corresponds to the level “Good” in the rubric.